

GUIDE TO SAVING THE WORLD

Free Resources: Best Practice Guides & Policies & Templates

Responsible Buying-

Each day, Americans spend more than \$350 billion shopping which equal the total funds raised Annually by US charities. Make the World better with your next purchase.

- Read the Conscious Consumers Handbook & Buy Responsible Year-Round
 - o Buy from Responsible Companies
 - Florida B Corps
 - Florida Benefit Corps
 - Florida For Good Businesses
 - Other B Corps
 - 1% For the Planet Businesses
 - Buy Locally Keep \$s in your community, Better for the environment, and Engaging in the human experience improves satisfaction and honesty
 - Buying Online? Support a cause with each purchase by using a responsible website, app, or browser plug-in
 - Done Good, a B Corp "The Amazon of social good."
 Website, App, & Browser Plug-In Available
 Sort by your values E.g. Eco-friendly, Gives Back, Cruelty-Free, etc.
 - Grove Collaborative Products for a healthy, beautiful home
 - Amazon Smile .5% of purchase price donated to your charity of choice
 - GumDrop by Good Shop- Discounts & % of purchase donated to charity

Responsible Relationships-

Join, Donate, Volunteer

- Become a For Good Member and have your suppliers and fellow companies do so
- Follow Florida For Good Linkedin, Facebook, Instagram
- <u>Donate/Volunteer</u> for the For Good Movement, Inc., the 501c3 helping Florida For Good
- Join 1% For the Planet
- Become a Conscious Capitalist
- Become a Certified B Corp by Measuring Your Impact
- Join the American Sustainable Business Council
- Join BALLE (Business Alliance for Local Living Economies)
- Join the Social Enterprise Alliance
- Join the Green Buddy Initiative Teach another company how to be responsible
- Offset Your Carbon Footprint at Carbonfund.org, We Are Neutral, or another offsetter
- Support Renewable Energy Initiatives- Solar United Neighbors, EESI, etc.
- Pledge 1% 1% of Equity, Time, Product or Profit donated to charity
- Local Organizations in your Community E.g. IDEAS for Us, Hands on Orlando
- Collaborate with our Collaborators

Responsible Selling

Benefit a Cause every time you sell your Product or Service

- Join 1% For the Planet 1% of revenues will go to your environmental charity of choice
- Do it the Sababa Way- Each sale can feed a child
- Start a Buy One, Give One Program- Good Companies has some examples
- Establish a relationship with your charity of choice- each transaction or a % of revenue or profit can benefit them

Responsible Company Governance-

- Create a Mission Statement for your Business. The mission statement should be concise
 messages that showcase your commitment to how your business is used as a Force for
 Good. It can be about improving social responsibility, employee wellness, environmental
 sustainability, and/or community involvement.
- Use Mission-Driven Job Descriptions and incorporate in Employee Reviews
- Establish a diverse Board of Directors
- How does the diversity of ownership compare with the board of directors, senior management, and line level employees? Modify for shared prosperity.
- Set up Facebook and Google Pages for your business to get feedback from your customers.
- Give and receive feedback from your Independent Contractors after a project is completed.
- Become a Benefit Corporation or adopt similar language into you LLC, LP, business entity

Responsible Sourcing/Suppliers-

- Use women and minority-owned business
- Use B Corps or businesses proving their impact using the impact assessment.
- Use local businesses
- Encourage your suppliers to adopt corporate social responsibility and measure their impact using the impact assessment
- Switch to a local and/or independent bank or a Global Alliance for Banking Values Bank

Responsible Hiring/Employment-

- Hire a diverse group of employees.
- Pay a Living Wage http://livingwage.mit.edu
- Hire workers from Low-Income Areas and Underemployed Groups
 - Volunteers of America is a good resource
- Find Values Aligned employees at <u>B Work</u>

Responsible Citizen of the World-

"Be the Change you wish to see in the world"

- Volunteer- <u>Patagonia Action Works</u> & <u>Volunteer Match</u>
 Hold a companywide event to pick up trash, volunteer at a soup kitchen, organize clothes or a food drive, or use your skills to help a nonprofit or B Corp in need.
- Allow your employees to provide pro-bono services to the non-profit organizations in your community during work hours
- Encourage employees to volunteer outside of their work hours.
- Start or Help a campaign at Change.org, a B Corp
- Sign the Charter for Compassion
- Encourage your employees to vote with help from <u>Vote.org</u>

Responsible with the Environment-

Participate in the Circular Economy rather than the Extractive/Disposable Economy

- Monitor your water and energy use and reduce it
- Implement Reduce, Reuse, Recycle as a concept
- Use non-toxic janitorial products.
- Encourage recycling of paper, plastic, and hazardous materials.
- Install Electric Vehicle ("EV") Charging and encourage EV use
- Eliminate single Use Products Provide reusable water bottles, coffee cups, straws.
- Monitor indoor air quality
- Use Clean & Renewable Energy: Solar, Wind, Biomass, Hydropower, Geothermal
- Purchase Carbon Offsets
- Build to <u>LEED</u>, <u>Energy Star</u>, <u>Well</u> or other equivalent standards